



AGM AGENDA

TUESDAY, APRIL 23, 2024

5:00 PM

SAPPERTON OLD AGE PENTIONERS HALL

1. Acknowledgment of Indigenous Territory

We recognize and respect that CUPE 387 is on the unceded and unsurrendered land of the Halkomelem speaking peoples. We acknowledge that colonialism has made invisible their histories and connections to the land. As a Union, we are learning and building relationships with the people whose lands we are on.

2. Additions to the Agenda -

3. Adoption of the Agenda -

4. Roll Call of Officers –

President - Hardeep Maghera

Full Time Officer – Nancy Jickels

Vice President – Mike Taddei

Secretary Treasurer – Tabitha Guichon

Recording Secretary – Michelle Edwardsen

5. Equality Statement -

6. Initiation of new members -

7. Adoption of the Minutes of the Previous General Meeting – Tuesday Mar 19th , 2024

8. Matters arising from the minutes -

9. Treasurer's Report –

10. Communications and bills -

11. Executive Board Reports –

12. Reports of Committees and Delegates

Finance Committee – Tabitha

- Motion to approve continuing outgoing Full Time Officer until the depletion of their vacation bank while employing the incoming Full Time Officer. The expected end date is Aug 30th, 2024
- Motion to approve Union Full Time Officer Financial Transition Policy

Occupational Health and Safety Committee - Michael

NW District Labour Council – Michael

ENG OPS Labour Management – Mike/Nancy

City Hall Labour Management – Hardeep/Nancy

Library Labour Management – Michelle

Parks Labour Management – Michelle

Police Labour Management – Tabitha/Nancy

Public Relations Committee – Nancy

Bargaining Committee – Hardeep

Education Committee – Nancy

Short Term Sick Plan – Michael

13. Nominations, elections or installations –

CUPE 387 Executive Elections

1. President - 3 year term commencing 2023 (2 years remaining)
2. Full Time Officer - 3 year term commencing 2023 (2 years remaining)
3. Treasurer - 3 year term commencing 2023 (2 years remaining)
4. (As needed, Vice-President and Recording Secretary)
5. Executive Director (5 positions available): (Note that there are two different terms available)
 - a. 2 year term commencing 2024 - 3 available
 - b. 2 year term commencing 2023 (1 year remaining) – 2 available
6. Trustees (2 positions available):
 - a. 3 year term commencing 2024
 - b. 3 year term commencing 2023 (2 years remaining)
7. Oath of Office

14. Unfinished Business -

15. New Business -

16. Good of the Union -

17. **Next General Meeting** – May 14th, 2024

18. **Adjournment**