



## GENERAL MEETING MINUTES

TUESDAY, MAR 19, 2024

5:00 PM

VIRTUAL

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1. **Acknowledgment of Indigenous Territory**

*We recognize and respect that CUPE 387 is on the unceded and unsurrendered land of the Halkomelem speaking peoples. We acknowledge that colonialism has made invisible their histories and connections to the land. As a Union, we are learning and building relationships with the people whose lands we are on.* – Read by Tabitha

2. **Additions to the Agenda** – no additions

3. **Adoption of the Agenda** – as distributed

4. **Roll Call of Officers** –

**President** - Hardeep Maghera

**Full Time Officer** – Nancy Jickels

**Vice President** – Mike Taddei

**Secretary Treasurer** – Tabitha Guichon

**Recording Secretary** – Michelle Edwardsen

5. **Equality Statement** – Read by Tabitha

6. **Initiation of new members** – Done in person meetings only

7. **Adoption of the Minutes of the Previous General Meeting** – Tuesday Jan 30, 2024

- Adopted as is

8. **Matters arising from the minutes** - None

9. **Treasurer's Report**

- 365 F/T 384 P/T
- \$140,089.60 Income
- \$36,270.10 expenses
- \$799,397.27 ending balance
- \$35,214.79 outstanding cheques
- \$725,253.34 term deposits

## 10. Communications and bills

- None at this time

## 11. Executive Board Reports –

## 12. Reports of Committees and Delegates

### **Finance Committee – Tabitha**

- \$300.00 donation to Minor Softball
- New chairs purchased to Union Office Boardroom
- New email system for Union office and executive

### **Occupational Health and Safety Committee – Michael**

- Nothing new

### **NW District Labour Council – Michael**

- Nothing new

### **ENG OPS Labour Management – Mike/Nancy**

- Scheduled for April 20, 2024

### **City Hall Labour Management – Hardeep/Nancy**

- Friday April 22, 2024 @ 10:00am

### **Library Labour Management – Michelle**

- Nothing new

### **Parks Labour Management – Michelle**

- Nothing new

### **Police Labour Management – Tabitha/Nancy**

- Nothing new

### **Public Relations Committee – Nancy**

- Nothing new

### **Bargaining Committee – Hardeep**

- Committee and employer meeting Friday Apr 22 to discuss T.O.R for committee groups and orientation for members upcoming

### **Education Committee – Nancy**

- Nothing new

### **Short Term Sick Plan – Michael**

- Nothing new
- **All committee reports approved as discussed**

## 13. Nominations, elections or installations

- Elections on April 23<sup>rd</sup>, 2024

**14. Unfinished Business -**

- Elections Committee appointment
- Jen Borrowman from NW Electtical
- Sandra Hamilton from Leg Services

**15. New Business**

- No Additions

**16. Good of the Union –** Gordy Robinson passed away

**17. Next General Meeting –** April 23, 2024 (Elections)

**18. Adjournment –** 5:28pm